

## 2020-2021 Board Members

The following officers and directors have been selected to serve on the Board of FIT. They will serve for the two calendar years of 2020 and 2021.

for individual biographies and personal statements, [click here](#) or click on the "About" button at [www.familyintegrity.org](http://www.familyintegrity.org) and then on staff.



**Don Pratt**  
President



**John Ringleb**  
Vice President



**Fred DeMouey**  
Treasurer



**Joseph Sheehan**  
Secretary



**Helen Campbell**  
Director



**Don Carter**  
Director



**Samuel Cotto**  
Director



**Norine Hodder**  
Director



**Joe Johnsick**  
Director



**Geneva Presha**  
Director



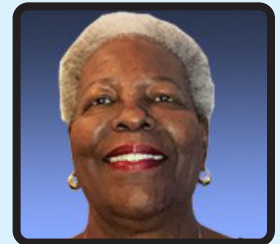
**Beverly Shatterly**  
Director



**Ed White**  
Director



**John Woods**  
Director



**Jacqueline Yulee**  
Director

## Did you Know that You can View all 11 Years of our Newsletters Online?

It is found under the "About" button on the main page. [CLICK HERE](#) or go to [www.familyintegrity.org](http://www.familyintegrity.org), click on "About" and then click on "Newsletters". There are also several other things that you can see under the "About" button. If you click on "Graduations", you can see all of the places where we have operated and the corresponding numbers of graduations. "Staff" will show you our chief leaders and a little about them.



Betty Drawdy

## FIT Office Hours Set for 2020

Want to talk to a person in real time? Our new office hours are Monday-Thursday 9 AM - 2 PM. You can call us at 941.799.4975 or leave a message. But be patient. We are a small office and there are times when we may have to be away for doctor's appointments, emergencies, or out on FIT business to mail packages, etc.

## How to Include Everybody (or get them talking)

### Facilitating Tips - from John Ringleb

Have everyone read in order around the table, answering a question. They can pass. You can ask for volunteers.

1. **Never correct directly.** You might use, "I never thought about it that way." Does someone else have a thought on this question?
2. **Ask lead-in questions.** "Why might it be important to use this book? What might this (sentence, paragraph, chapter) be important?"
3. **"How is that working for you?"**
4. **Feed off of their answers.** Summarize. If it produces other ideas, tell them. Maybe it gave them some, too.
5. **"Wow! I never thought of that!"** "Okay!" "Thanks!" "I'm learning a lot from you!"
6. **Bring back something you remembered in past meeting.**
7. **Long pause.** Ask the question again.
8. **Boundaries first.** Confidentiality. Trust. Respect. Don't let them share with you their breakout plans.



## THE FIT PROGRAM IS BUILT ON GETTING THEM TO TALK